Improving Outcomes for Workers and Employers

### Friday, November 9, 2018 Speaker Biographies

#### Welcome and Framing Remarks



Jack Gutt is executive vice president and head of the Communications and Outreach Group at the Federal Reserve Bank of New York. Gutt has more than 18 years of experience counseling global companies, nonprofit organizations, and governments on crisis and issues management, corporate positioning, transactions, public affairs, and media strategy. Gutt joined the Bank in September 2009 as an officer in media relations and public affairs. He holds degrees in newspaper journalism and political science, both from Syracuse University.

@NewYorkFed



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John C. Williams became the 11th president and chief executive officer of the Federal Reserve Bank of New York Fed on June 18, 2018. In that capacity, he serves as the vice chairman and a permanent member of the Federal Open Market Committee. Williams was previously the president and chief executive officer of the Federal Reserve Bank of San Francisco. He began his career in 1994 as an economist at the Board of Governors. Additionally, he served as a senior economist at the White House Council of Economic Advisers and as a lecturer at Stanford University's Graduate School of Business. Williams has a PhD in economics from Stanford University, a master of science from the London School of Economics, and an AB from the University of California at Berkeley.

#### Workforce Investment by Sector



@Shepelwich @KansasCityFed



@philadelphiafed

**Steven C. Shepelwich** is a senior community development adviser at the Federal Reserve Bank of Kansas City Oklahoma City Branch. In this role, Shepelwich has led research and outreach initiatives on the District's unbanked market, innovations in consumer financial services, asset-based approaches to rural development, and workforce development strategies. A native of Fort Worth, Texas, Shepelwich holds a BBA in marketing from Texas A&M University and an MS in resource development from Michigan State University. He is a graduate of the Graduate School of Banking at the University of Wisconsin at Madison.

**Patrick T. Harker** took office on July 1, 2015, as the 11th president and chief executive officer of the Federal Reserve Bank of Philadelphia. Harker participates on the Federal Open Market Committee, which formulates the nation's monetary policy. Before taking office at the Philadelphia Fed, Harker served as the 26th president of the University of Delaware. Before joining the University of Delaware, Harker was dean and Reliance Professor of Management and Private Enterprise at the Wharton School of the University of Pennsylvania. He has a PhD in civil and urban engineering, an MA in economics, and an MSE and BSE in civil engineering, all from the University of Pennsylvania.

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#### **Investing in Workers**



@heldrichcenter

**Carl Van Horn** is a widely recognized expert on workforce, human resources, and employment policy issues with extensive experience in public and private sector policymaking. He is the founding director of Rutgers University's Heldrich Center for Workforce Development, one of the nation's leading academic centers on workforce policy and practice. Van Horn is a Distinguished Professor of Public Policy at the Edward J. Bloustein School of Planning and Public Policy and a member of the university's graduate faculties of planning and public policy, management and labor relations, education, and political science. He is a fellow of the National Academy of Public Administration and a visiting nonresident scholar at the Federal Reserve Bank of Atlanta.



@LISCMaurice @LISC\_HQ

**Maurice A. Jones** is the president and CEO of LISC. Prior to joining LISC, he served as the secretary of commerce for the commonwealth of Virginia, where he managed 13 state agencies focused on the economic needs in his native state. He previously served as deputy secretary for the U.S. Department of Housing and Urban Development. Prior to that, he was commissioner of Virginia's Department of Social Services and deputy chief of staff to former Virginia governor Mark Warner. Raised by his grandparents in a rural southern Virginia community where his family had a tobacco and corn farm, Jones was awarded a full merit scholarship to Hampden-Sydney College. In 1986, he graduated Phi Beta Kappa and was selected as a Rhodes scholar. At Oxford University, he earned a master's degree in international relations. In 1992, he graduated from the University of Virginia Law School.



@CAELnews

**E. Wilson Finch** is director of higher education services, workforce and economic development at the Council for Adult and Experiential Learning (CAEL). Upon joining CAEL, Finch took on roles in both the higher education team and the workforce and economic development teams. His primary focus has been on statewide and systemwide approaches to prior learning assessment (PLA); institutional, system, and state policy regarding PLA and adult learners; and strategy development for PLA implementation. Prior to joining CAEL, Finch was the assistant director for postsecondary completion initiatives for the Tennessee Higher Education Commission. He holds a BA from the University of the South in Sewanee, Tennessee, and an MPhi in early modern history from the University of Cambridge.



@AUCConsortium

**Todd Greene** is the executive director of the reenvisioned Atlanta University Center Consortium (AUCC), an innovative think tank focused on thought leadership, collaboration, and strategic innovation for each member institution individually and collectively. Reporting directly to the presidents of each institution, the AUCC is currently comprised of Clark Atlanta University, Morehouse College, Morehouse School of Medicine, and Spelman College. Greene formerly was the vice president of Economic and Community Development at the Federal Reserve Bank of Atlanta. He earned his undergraduate degree from Harvard University and holds master's degrees from Washington University and Georgia State University. He has completed executive education programs at Stanford University Graduate School of Business and Universidad ESAN (Lima, Peru).

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#### **Investing in Workers**



@MARCMORIAL

@NatUrbanLeague

**Marc Morial** is the president and CEO of the National Urban League, the nation's largest historic civil rights and urban advocacy organization. He served as mayor of New Orleans as well as the president of the U.S. Conference of Mayors. He previously was a Louisiana State senator and a lawyer in New Orleans. He is a leading voice on the national stage in the battle for jobs, education, housing, and voting rights equity. A graduate of Georgetown University Law Center and the University of Pennsylvania, Morial has been recognized as one of the 100 most influential black Americans by *Ebony* magazine, one of the top 50 nonprofit leaders by the *NonProfit Times*, one of the 100 most influential black lawyers in America, and he has also been inducted into the International Civil Rights Walk of Fame in Atlanta, Georgia.

# Investing in Work



@BostonFed

**Jeff Fuhrer** is executive vice president and senior policy adviser at the Federal Reserve Bank of Boston. He serves as an adviser to the Bank's Regional and Community Outreach department and is responsible for the Bank's diversity and inclusion functions. Fuhrer has been an associate economist of the Federal Open Market Committee and regularly attends this key U.S. policymaking meeting with the Bank's president. He earned an AB in economics with highest honors from Princeton University and received his MA and PhD in economics from Harvard University.



@CSPUMB @UMassBoston

**Susan R. Crandall** is the director for Center for Social Policy and clinical professor in public policy at the McCormack Graduate School at the University of Massachusetts, Boston. Since 2010, Crandall has led Workforce Results, providing strategic planning, program design, capability building, and evaluation services for community and workforce initiatives. Crandall received her PhD from the Foster School of Business at the University of Washington, focusing on human resources and organizational behavior.



@rocunited

**Teófilo Reyes** is national research director at the Restaurant Opportunities Centers United, and a visiting scholar at the Goldman School of Public Policy and the Food Labor Research Center at the University of California, Berkeley. Previously, Reyes served as codirector and staff writer at Labor Notes, director of tie-global in North America, helped found the National Coalition for Dignity and Amnesty, and was a community organizer with the United Farm Workers. Reyes's first job was at McDonald's. He holds a PhD in comparative human development from the University of Chicago.

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#### **Investing in Work**



**Donna Fabiani** is executive vice president of knowledge sharing at the Opportunity Finance Network (OFN). She joined OFN in 2007 and leads OFN's membership, capacity building, and research lines of business. She oversees OFN's capacity building programs for community development financial institutions (CDFIs), including training and knowledge networks, the annual OFN conference, and the annual OFN Small Business Finance Forum. Before joining OFN, Fabiani spent eight years with the CDFI Fund. Prior to that role, she started and managed FINCA USA, a microenterprise CDFI. Fabiani holds a BA from Colby College and a master's in public affairs from the Woodrow Wilson School of Public and International Affairs at Princeton University.

@OppFinance



@National\_Fund

**Fred Dedrick** is the president and CEO of the National Fund for Workforce Solutions and is responsible for implementing the mission and vision of the National Fund to strengthen communities, develop employer leaders, promote workforce innovations, and generate good jobs. Dedrick has more than 30 years of experience in addressing communities' economic and workforce needs, including improving workforce development through partnerships. He previously served as Pennsylvania's deputy secretary for Workforce Development, overseeing roughly \$150 million in federal and state workforce funding. Dedrick earned his bachelor's degree in English from the University of Notre Dame and his master's in public administration from Princeton University.

#### **Investing in Systems for Employment Opportunity**



**Jim Tankersley** covers economic and tax policy for the *New York Times*. Over more than a decade covering politics and economics in Washington, he has written extensively about the stagnation of the American middle class and the decline of economic opportunity in wide swaths of the country. Tankersley was previously policy and politics editor at Vox and before that, an economics reporter for the *Washington Post*. A native of McMinnville, Oregon, Tankersley is a Stanford University graduate.

@jimtankersley @nytimes



@LaurenEyster @urbaninstitute

Lauren Eyster is a senior fellow in the Income and Benefits Policy Center at the Urban Institute, where her research focuses on innovative workforce development programs and how to best evaluate and learn from them. Eyster has examined industry-focused job training and career pathway initiatives implemented through the workforce investment system and at community colleges. She also researches how systems and various stakeholders can collaborate to help these people find and retain jobs. Eyster holds an MPP from Johns Hopkins University and a PhD in public policy and administration from the George Washington University.

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#### **Investing in Systems for Employment Opportunity**



**Chauncy Lennon** joined Lumina Foundation in the newly created role of vice president for the future of learning and work in 2018, helping build out new ideas to advance the foundation's attainment agenda. Lennon joined Lumina after nearly five years as a managing director and head of workforce strategy at JPMorgan Chase & Co., where he drove the firm's \$350 million investment in philanthropic initiatives. He previously led grant portfolios at Ford Foundation related to economic advancement and workforce development. Lennon is a graduate of Williams College and earned a master's from the University of Chicago and a doctorate in anthropology from Columbia University.

@ChauncyLennon
@LuminaFound



**Andy Van Kleunen** is the chief executive officer of National Skills Coalition, which he founded in 2000 in collaboration with leaders from the workforce development and philanthropic communities. Van Kleunen has led the coalition to become a nationally recognized voice on behalf of a variety of stakeholders who have come together to advocate for an America that grows its economy by investing in its people. He holds a master's degree in urban sociology from the Graduate Faculty at the New School for Social Research, and a bachelor's degree in political science and honors studies from Villanova University. He is based in Philadelphia and Washington, DC.

@AndyVKNSC @SkillsCoalition



@oates\_jane
@WorkingNation

Jane Oates serves as president of WorkingNation. Prior to joining this organization, Oates was nominated by President Barack Obama to join Secretary of Labor Hilda L. Solis's leadership team at the Department of Labor in April 2009. Confirmed as assistant secretary for employment and training on June 19, 2009, she led the Employment and Training Administration (ETA) in its mission to design and deliver high-quality training and employment programs for our nation's workers. Oates began her career as a teacher in the Boston and Philadelphia public schools and later as a field researcher at Temple University's Center for Research in Human Development and Education. She received her BA in education from Boston College, and an MEd in reading from Arcadia University.

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#### **Luncheon Armchair Conversation**



@StuartAndreason @AtlFedComDev @AtlantaFed

**Stuart Andreason** is the director of the Center for Workforce and Economic Opportunity at the Federal Reserve Bank of Atlanta. In his role he conducts research and works across the country to support Federal Reserve and partner organization efforts in workforce development, the labor market, and economic opportunities for low- and moderate-income workers. Andreason has been at the Federal Reserve since 2014 and previously served as a senior adviser on human capital and workforce development. He has bachelor's and master's degrees in urban and environmental planning from the University of Virginia and a PhD in city and regional planning from the University of Pennsylvania.



@AtlantaFed

**David E. Altig** is executive vice president and director of research at the Federal Reserve Bank of Atlanta. In addition to advising the Bank president on monetary policy and related matters, Altig oversees the Bank's regional executives and the Bank's research department. Altig also serves as an adjunct professor of economics in the Booth School of Business at the University of Chicago. Prior to joining the Atlanta Fed, Altig served as vice president and associate director of research at the Federal Reserve Bank of Cleveland. Altig graduated from the University of Iowa with a bachelor's degree in business administration. He earned his master's and doctoral degrees in economics from Brown University. He and his wife, Pam, have four children and six grandchildren.



@DottieGC @BNPartnership

**Dottie Gallagher** is president and CEO of the Buffalo Niagara Partnership, the area's regional chamber of commerce and privately funded economic development organization. Partnership members employ more than a quarter of a million people in the Buffalo Niagara region. Prior to joining the partnership, she was president and CEO of Visit Buffalo Niagara, the region's tourism promotion bureau. Gallagher spent nearly 15 years with the *Buffalo News* and served as a member of its executive management team. She received her undergraduate degree from Towson University in Baltimore, Maryland, and her MBA from the University at Buffalo.



@jgehrk @WalmartGiving

**Julie Gehrki** serves as vice president of Programs for the Walmart Foundation. The Walmart Foundation funds initiatives focused on sustainability for people and planet throughout the supply chain, including work on agriculture, hunger, and nutrition; opportunity, including work on women's economic opportunity, career opportunity, veteran's support, small business support, and domestic manufacturing; and community, which engages our associates and facilities to make positive change in communities where they live and work. Gehrki joined the Walmart Foundation in 2008. She has a bachelor of arts in religion from Rhodes College and a master of arts in public service from the Clinton School of Public Service.

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#### **Closing Remarks**



@KLdNie @AtlFedComDev @AtlantaFed

**Karen Leone de Nie** is vice president and community affairs officer in the Community and Economic Development group at the Federal Reserve Bank of Atlanta. She is responsible for building partnerships and leading research efforts related to community and economic development issues with the objective of improving the policy environment and facilitating sustainable community development practices. Prior to joining the Atlanta Fed, Leone de Nie was a researcher at Georgia Tech's Center for Quality Growth and Regional Development. She earned a bachelor's degree from the University of Wisconsin–Madison and a master's degree in city and regional planning from the Georgia Institute of Technology.



**Edison Reyes** is the economic and workforce development adviser at the Federal Reserve Bank of New York, where he assists in outreach and programmatic efforts. Prior to joining the Bank in 2015, Reyes was an associate at the Boston Foundation where he served as a key liaison to internal and external partners in developing and implementing workforce development and entrepreneurship strategies. He earned his MBA and MA in community development and planning from Clark University and a bachelor's from SUNY Stony Brook University.

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